

RESOLUTION 12.2019-20 (A-20)
PARENTAL LEAVE & PLANNING RESOURCES FOR MEDICAL
STUDENTS

ISMS Board Action Taken on 01/25/2020

Referred Resolution 12.2019-20 (A-20), Parental Leave & Planning Resources for Medical Students, back to the Council for further consideration.

Council on Education & Health Workforce Recommendation to
ISMS Board on 01/25/2020

The Council noted that individual medical schools and the ACGME are already taking steps to find ways to better accommodate medical students and residents who choose to start families while pursuing a medical education. There was concern that defining specific leave times or program accommodations would raise concern among program directors and limit the flexibility and willingness to identify workable solutions. The Council recommended an amended resolution.

The Council on Education & Health Workforce recommends that the ISMS Board of Trustees adopt Resolution 12.2019-20 (A-20), as amended:

RESOLVED, that ISMS encourage medical schools to create comprehensive informative resources that promote a culture that is supportive of their students who are parents, including information and policies on maternity and paternity leave and relevant make up work, options to preserve fertility, breastfeeding, accommodations during pregnancy, and resources for childcare that span the institution and the surrounding area; and be it further

~~RESOLVED, that ISMS encourage medical schools to give students a minimum of 6 weeks of maternity/paternity leave without academic or disciplinary penalties that would delay anticipated graduation based on time of matriculation; and be it further~~

RESOLVED, that ISMS encourage that medical schools formulate, and make readily available, concrete plans for each year of schooling such that ~~continuous weeks~~ of parental leave may be flexibly incorporated into the curriculum; and be it further

36 RESOLVED, that ISMS urge medical schools to adopt policy that will prevent
37 parties involved in medical training (including but not limited to residency programs,
38 administration, fellowships, away rotations, physician evaluators, and research
39 opportunities) from discriminating against students who take family/parental leave; and
40 be it further

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42 RESOLVED, that ISMS advocate for medical schools to make resources and
43 policies regarding family leave and parenthood transparent and openly accessible to
44 prospective and current students; and be it further

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46 RESOLVED, that ISMS bring forth this resolution to the AMA Annual Meeting
47 in June 2020.